

ATLANTIC GRUPA d.d.
Miramarska 23
10 000 Zagreb

SECURITY: ATGR / ISIN: HRATGRRRA0003
3ATG3 / ISIN: HRATGRO305A0

LEI: 3157002G3ENYCZEB1A25

HOME MEMBER STATE: Croatia

REGULATED MARKET SEGMENT: Prime Market of the Zagreb Stock Exchange

Zagreb, 19 June 2026

- **regulated information (holding of the General assembly)**

Notice on Decision adopted at the General Assembly

The General Assembly of Atlantic Grupa d.d. was held on 18 June 2026, at the Headquarters of the Company, Miramarska 23, Zagreb. The Chairman of the General Assembly was Prof.Ph.D Siniša Petrović and the General Assembly was attended by 12,140,712 votes or 91.03 % of the total number of shares of the Company with the voting right. According to the announced Agenda of the Assembly of Atlantic Grupa d.d.:

1. Opening of the General Assembly, establishing the present and represented shareholders
2. Annual financial statements and consolidated financial statements of Atlantic Grupa for 2025, Annual Report on the Status and Business Operations Management of the Company for 2025 and the Supervisory Board's Report on the Performed Supervision of the Company's Business Operations Management in the year 2025
3. Decision on the approval of the Remuneration Report for 2025
4. Decision on use of retained earnings of the Company and on use of earnings for 2025
5. Decision on issuing the note of release to the members of the Supervisory Board of the Company for BY 2025
6. Decision on issuing the note of release to the members of the Management Board for BY 2025
7. Decision on the election of members of the Company's Supervisory Board
8. Decision on the election of a member of the Audit Committee of the Company's Supervisory Board
9. Decision on the election of auditors of the Company for the years 2027, 2028 and 2029

the General Assembly of Atlantic Grupa d.d., adopted following decisions:

Ad 3.

1. The Remuneration Report for 2025 with the accompanying Auditor's Report, which are published as Attachment 3 to the Invitation to this General Assembly, and which make an integral part of this Decision, are approved.
2. This Decision enters into force as of the date of its adoption.

Ad 4.

1. In the business year ended on 31 December 2025, Atlantic Grupa achieved a net consolidated profit after minority interests of EUR 31,987,091.00, and Atlantic Grupa d.d. achieved a net profit of EUR 16,605,705.71.
2. A dividend payment of EUR 1.75 per share is hereby determined to be paid to the Company's shareholders, in proportion to the number of shares held by them. The dividend will be paid from the Company's retained earnings from the business year 2022.
3. The dividend will be paid to the Company's shareholders who were registered as shareholders of the Company in the depository of the Central Clearing and Depository Company d.d. on 26 June 2026 (record date). The date from which the Company's shares will be traded without the right to dividend payment is 25 June 2026 (ex date). The dividend payment claim is due on 02 July 2026 (payment date).
4. The net profit for the business year 2025 remains in the Company's retained (undistributed) profit.

Ad 5.

1. The note of release has been given to Zoran Vučinić, the Chairman and a member of the Supervisory Board of Atlantic Grupa d.d., for the business year 2025;
2. The note of release has been given to Siniša Petrović, the Vice Chairman and a member of the Supervisory Board of Atlantic Grupa d.d., for the business year 2025;
3. The note of release has been given to Monika Elisabeth Schulze, the Vice Chairwoman and a member of the Supervisory Board of Atlantic Grupa d.d., for the business year 2025;
4. The note of release has been given to Zdenko Adrović, a member of the Supervisory Board of Atlantic Grupa d.d., for the business year 2025;
5. The note of release has been given to Lars Peter Elam Håkansson, a member of the Supervisory Board of Atlantic Grupa d.d., for the business year 2025;
6. The note of release has been given to Franz-Josef Flosbach, a member of the Supervisory Board of Atlantic Grupa d.d., for the business year 2025;
7. The note of release has been given to Andrea Gisle Joosen, a member of the Supervisory Board of Atlantic Grupa d.d., for the business year 2025;
8. The note of release has been given to Florence Jeantet, a member of the Supervisory Board of Atlantic Grupa d.d., for the business year 2025;
9. The note of release has been given to Vesna Nevistić, a member of the Supervisory Board of Atlantic Grupa d.d., for the business year 2025;
10. The note of release has been given to Aleksandar Pekeč, a member of the Supervisory Board of Atlantic Grupa d.d., for the business year 2025;
11. The note of release has been given to Anja Svetina Nabergoj, a member of the Supervisory Board of Atlantic Grupa d.d., for the business year 2025.

Ad 6.

1. The note of release has been given to Emil Tedeschi, the President and a member of the Management Board of Atlantic Grupa d.d., for the business year 2025;
2. The note of release has been given to Mojca Domiter, a member of the Management Board of Atlantic Grupa d.d., for the business year 2025;
3. The note of release has been given to Srećko Nakić, a member of the Management Board of Atlantic Grupa d.d., for the business year 2025;
4. The note of release has been given to Enzo Smrekar, a member of the Management Board of Atlantic Grupa d.d., for the business year 2025;
5. The note of release has been given to Zoran Stanković, a member of the Management Board of Atlantic Grupa d.d., for the business year 2025;
6. The note of release has been given to Mate Štetić, a member of the Management Board of Atlantic Grupa d.d., for the business year 2025;
7. The note of release has been given to Lada Tedeschi Florio, a member of the Management Board of Atlantic Grupa d.d., for the business year 2025;
8. The note of release has been given to Neven Vranković, a member of the Management Board of Atlantic Grupa d.d., for the business year 2025.

Ad 7.

1. The following persons are elected as members of the Supervisory Board of Atlantic Grupa d.d.:
 - 1.a Lars Peter Elam Håkansson, B. Sc. Econ., Torgerdsvägen, 182 67 Djursholm, PIN: 59274844755 is elected as a member of the Company's Supervisory Board for a term of office of four years commencing on 03 July 2026;
 - 1.b Prof. Aleksandar Pekeč, PhD, Zagreb, Ivana Kukuljevića 24, PIN: 93278070011 is elected as a member of the Company's Supervisory Board for a term of office of four years commencing on 04 September 2026.
2. The proposed election of members of the Supervisory Board fully respects the balanced representation of women and men on the Supervisory Board.
3. This decision enters into force on the day of its adoption.

Ad 8.

1. Zdenko Adrović, B.Sc. Econ., Zagreb, Jurjevska 48b, PIN: 20595516607 is elected as a member of the Audit Committee of the Supervisory Board of Atlantic Grupa d.d.
2. The member of the Audit Committee of the Company's Supervisory Board listed in item 1 of this Decision is elected for a term of office of four years commencing on 19 June 2026.
3. This decision enters into force on the day of its adoption.

Ad 9.

1. Based on the procedure held, the Audit Committee submitted a recommendation to the Supervisory Board for the appointment of a certified auditor to perform the audit of the financial statements of the parent company Atlantic Grupa d.d. and its affiliated companies, with a justified preference for PricewaterhouseCoopers d.o.o., Ulica Vjekoslava Heinzela 70, Zagreb, Croatia and Kulić i Sperk d.o.o., Radnička cesta 52, Zagreb, Croatia.
2. For the purpose of conducting the audit of the financial reports of the parent company Atlantic Grupa d.d. and its affiliated companies, as well as the audit of the consolidated financial reports of Atlantic Grupa d.d. for business years 2027, 2028 and 2029 by performing a joint

audit, the following certified audit companies are appointed

PricewaterhouseCoopers d.o.o., Ulica Vjekoslava Heinzela 70, Zagreb, Croatia
and

Kulić i Sperk d.o.o., Radnička cesta 52, Zagreb, Croatia.

3. For the purpose of conducting the assurance of the sustainability report for business year 2027, 2028 and 2029 the following certified audit company is appointed:

PricewaterhouseCoopers d.o.o., Ulica Vjekoslava Heinzela 70, Zagreb, Croatia.

4. This decision enters into force as of the date of its adoption.

Atlantic Grupa d.d.