

CIAK GRUPA d.d.

SECURITY: CIAK-R-A

LEI: 74780010K3F620YZZ529

HOME MEMBER STATE: Croatia

REGULATED MARKET SEGMENT: Official Market of the Zagreb Stock Exchange

Subject: General Assembly of CIAK GRUPA d.d. held

On 18 June 2026 at 11:00 am, the General Shareholders' Assembly of CIAK Grupa, d.d. Zagreb was held at the Company's registered office, Savska Opatovina 36, Zagreb, 3rd floor, attended by 24 shareholders/proxy holders, with a total of 17,879,998 shares, which makes 90.52% of the share capital.

The Shareholders' Assembly Agenda was as follows:

1. Opening of the meeting of the General Assembly, establishing the number of shareholders and the number of votes present, establishing quorum, and electing the chairman of the meeting of the General Assembly;
2. Consideration of the annual financial statements for 2025 as determined by the Management Board and the Supervisory Board, consideration of the Company's auditor's report, the Sustainability Report together with the auditor's report, the Management Board's report on the status of the Company, and the Supervisory Board's report on its supervision of the Company's business operations during the 2025 financial year;
3. Decision on the allocation and use of profit for the 2025 financial year and dividend pay-out;
4. Decision on granting discharge to the members of the Management Board of the Company for the 2025 financial year;
5. Decision on granting discharge to the members of the Supervisory Board of the Company for the 2025 financial year;
6. Decision on the approval of the Remuneration Report of the members of the Management Board and the Supervisory Board for 2025;
7. Decision on the election of a member of the Supervisory Board;
8. Decision on the appointment of the Company's auditor for the 2027 financial year.

Privredna banka Zagreb d.d.	IBAN HR5723400091110848926	SWIFT PBZGHR2X
Erste&Steiermärkische bank d.d.	IBAN HR2624020061100576498	SWIFT ESBCHR22
Hrvatska poštanska banka d.d.	IBAN HR3623900011101318793	SWIFT HPBZHR2X

CIAK Grupa d.d., Savska Opatovina 36, 10090 Zagreb, OIB: 28466564680. Društvo je upisano u sudski registar Trgovačkog suda u Zagrebu pod brojem MBS: 080286194. Temeljni kapital društva iznosi 26.215.395,00 euro, uplaćen je u cijelosti i podijeljen je na 19.751.989 redovnih dionica. Predsjednik Uprave: Ivan Leko. Članovi Uprave: Dalibor Bagarić (zamjenik predsjednika), Ivica Greguraš, Dominik Leko, Ivan Miloš. Predsjednik Nadzornog odbora: Stjepan Ljatić.



The Shareholders' Assembly rendered the following decisions:

Ad. 3.

- I.) It is established that CIAK GRUPA d.d. achieved a profit after taxation in the amount of EUR 6,017,327.87 (six million seventeen thousand three hundred twenty-seven euros and eighty-seven cents) for the year ended 31 December 2025.
- II.) A portion of the profit for the 2025 financial year, amounting to 5% or EUR 300,866.39 (three hundred thousand eight hundred sixty-six euros and thirty-nine cents), shall be allocated to the Company's legal reserves in accordance with the law and the Company's Articles of Association.
- III.) A dividend in the amount of EUR 0.28 (twenty-eight euro cents) per share shall be paid to the Company's shareholders in proportion to the number of shares they hold. The dividend shall be paid entirely from the profit generated in 2025, while the remaining profit for the 2025 financial year shall be allocated to retained earnings.
- IV.) The dividend referred to in item III of this Decision shall be paid to all shareholders registered in the depository of the Central Depository and Clearing Company (CDCC/SKDD) on 25 June 2026 (record date). The date from which the shares of CIAK Grupa d.d. will trade without entitlement to the dividend is 24 June 2026 (ex-date).

Shareholders' claims for dividend payment shall become due on 17 July 2026 (payment date).

Ad. 4. "Discharge is granted to the members of the Management Board of the Company for the 2025 financial year."

Ad. 5. "Discharge is granted to the members of the Supervisory Board of the Company for the 2025 financial year."

Ad. 6. "The audited Remuneration Report of the members of the Management Board and the Supervisory Board for 2025, in the text published as an annex to the invitation to the General Assembly, together with the auditor's report, which form an integral part of this Decision, is hereby approved.

This Decision shall enter into force on the date of its adoption."

Ad. 7.

- I.) It is established that Ms. Štefica Jambrek has resigned from the position of member of the Company's Supervisory Board for personal reasons.
- II.) Ms. Jagoda Pintarić Garača, B.Sc. Econ., Personal Identification Number (OIB): 13723878711, residing at Gustava Krkleca 36 A, Zagreb, is elected as a member of the Supervisory Board.
- III.) The elected member of the Supervisory Board has accepted her mandate, which commences on 18 June 2026 and shall last for a period of four years.
- IV.) This Decision shall enter into force on the date of its adoption.

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Ad 8.

- I.) KPMG Croatia d.o.o., Ivana Lučića 2, Zagreb, is appointed as the Company's auditor for the 2027 financial year.
- II.) The Management Board of the Company is authorised to conclude an agreement with the selected audit firm for the provision of audit services and to determine its remuneration in accordance with its offer.
- III.) This Decision shall enter into force on the date of its adoption.

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