



Investor Relations Release

Zagreb, 27 March 2026

INA - INDUSTRIJA NAFTE, d.d.

Av. V. Holjevca 10

10 020 Zagreb, Croatia

LEI: 213800RUSOIJPD19H13

Ordinary shares INA-R-A ISIN HRINA0RA0007

Listed on the Zagreb Stock Exchange Official market

Announcement in line with Zagreb Stock Exchange rules

Member State: Republic of Croatia

Subject: INA Supervisory Board appointed the president and members of the Management Board

The Supervisory Board of INA, at the proposal of the Government of the Republic of Croatia, reappointed Hrvoje Milić, Hrvoje Šimović and Marin Zovko as members of the Management Board for a period from 29 March 2026 until the completion of the procedure for appointing members of the Management Board, for a period of up to six months.

The Supervisory Board of INA, at the proposal of MOL Plc, reappointed Zsuzsanna Éva Ortutay as the president of the Management Board and Károly Hazuga and Zsombor Ádám Marton as members of the Management Board for the period from 1 July 2026 to 31 March 2029.