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AD Plastik d.d.

Joint-stock company
for automotive plastic components manufacturing

HR 21210 Solin, Matoševa 8 • www.adplastik.hr
tel.: +385 (0) 21 206 444 • fax: +385 (0) 21 206 599

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Announcement of regulated information

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Solin, March 27, 2026

General Assembly held

In accordance with the provisions of the Capital Market Act and Zagreb Stock Exchange Rules, we hereby inform you that the extraordinary General Assembly meeting was held today in Solin, where all draft decisions stated in the Invitation to the General Assembly were confirmed.

The decisions of the General Assembly are attached to this announcement.

AD Plastik d.d.

D E C I S I O N S
of the extraordinary General Assembly of AD Plastik d.d. Solin
as of March 27, 2026

Extraordinary General Assembly of AD Plastik d.d. was held on March 27, 2026, in the premises of the headquarters of AD Plastik d.d., Matoševa 8, Solin with the following agenda:

1. Decision on amendments to the Charter of AD Plastik d.d.
2. Decision on the removal of a member of the Supervisory Board of AD Plastik d.d.
3. Decision on the election of two members of the Supervisory Board of AD Plastik d.d.

The General Assembly of AD Plastik d.d., at which, under items 1 and 2 of the agenda, 2,525,905 votes were present or represented, comprising 60.15% of the total number of shares and the share capital of the Company, and under item 3 of the agenda, 2,485,024 votes were present or represented, comprising 59.17% of the total number of shares and the share capital of the Company, adopted the following decisions with the voting results as set out below:

Ad 1 Decision on amendments to the Charter of AD Plastik d.d.:

Article 1

In the Charter of AD PLASTIK d.d., Solin (consolidated text, comprising the Charter dated December 18, 1995 and the amendments thereto dated April 28, 1997, July 21, 2000, July 26, 2001, April 15, 2002, July 8, 2004, June 21, 2007, July 18, 2008, July 16, 2009, July 14, 2011, July 19, 2012 and July 20, 2023; hereinafter: the *Charter*), in the title of the Charter, the words "AD PLASTIK SOLIN" shall be replaced by the words "AD Plastik d.d."

Article 1 of the Charter shall be amended to read as follows:

"By the provisions of this Charter, the shareholders of AD Plastik d.d. (hereinafter: the *Company*) shall regulate, in particular, matters relating to:

- the duration of the Company,
- the Company's business name and registered office,
- the Company's subsidiaries and affiliated companies,
- the Company's business activities,
- the Company's share capital,
- the Company's shares,
- the Company's bodies and the manner of their operation,
- the manner and form of publication of the Company's publications,
- annual accounts and the use of profit,
- the Company's business secrets,
- amendments to the Charter,
- termination of the Company."

Article 2

In Article 2 of the Charter, paragraph 3 shall be deleted.

Article 3

Article 4 of the Charter shall be amended to read as follows:

“(1) The Company shall conduct its business and participate in legal transactions under the name: AD Plastik dioničko društvo za proizvodnju dijelova i pribora za motorna vozila i proizvoda iz plastičnih masa / AD Plastik Joint-Stock Company for the Production of Parts and Accessories for Motor Vehicles and Plastic Products

(2) The abbreviated business name of the Company shall be:

AD Plastik d.d.

(3) The business name of the Company in the English language shall be:

AD Plastik, Joint-stock company for production

(4) The abbreviated business name of the Company in the English language shall be:

AD Plastik JSC

(5) The business name and the abbreviated business name of the Company may be changed by a resolution of the General Assembly of the Company.”

Article 4

Article 5 of the Charter shall be amended to read as follows:

“(1) The registered office of the Company shall be in Solin.

(2) The business address at the Company’s registered office shall be determined by the Management Board of the Company. The Management Board shall adopt a Decision on the change of the Company’s business address.”

Article 5

Articles 6, 7 and 8 of the Charter, as well as the subheadings “3. Change of the Company’s Business Name and Registered Office” and “4. Use of the Business Name”, shall be deleted.

The previous Articles 9, 10, 11, 12, 13, 14, 15, 16 and 17 of the Charter shall become Articles 6, 7, 8, 9, 10, 11, 12, 13 and 14.

Article 6

The previous Article 18 of the Charter shall become Article 15, and a new paragraph 2 shall be added after paragraph 1, reading as follows:

“(2) In relation to the Company, only a person recorded as a shareholder in the Depository of the Central Depository and Clearing Company (SKDD) shall be deemed a shareholder.”

In the previous paragraph 2, which shall become paragraph 3, the words “or the Company” shall be deleted.

The previous paragraph 3 shall be deleted.

Article 7

The previous Articles 19 and 20 of the Charter shall become Articles 16 and 17.

The previous Article 21 of the Charter shall become Article 18 and shall be amended to read as follows:

“(1) Each member of the Management Board shall be authorised to represent the Company independently and individually.

(2) The Management Board of the Company may, with the consent of the Supervisory Board, grant or revoke a *prokura* (commercial power of attorney) to one or more persons.”

Article 8

The previous Article 22 of the Charter shall become Article 19 and shall be amended to read as follows:

“(1) The Management Board shall manage the business of the Company at its own responsibility.

(2) The business of the Company shall be managed by the President and the members of the Management Board individually and independently, on the basis of the allocation of duties among the members of the Management Board for specific areas of activity or for a specific scope of tasks. The manner of operation of the Management Board and the allocation of duties among its members shall be regulated by the Rules of Procedure of the Management Board, adopted by the Management Board and approved by the Supervisory Board. All members of the Management Board shall be jointly responsible for the overall management of the Company’s business and the success of its operations. Members of the Management Board who breach their obligations shall be liable for damage to the Company as joint and several debtors.

(3) Decisions of the Management Board shall, as a rule, be adopted at meetings and recorded in the Minutes of the Management Board meetings.

(4) Unless unanimity is required by this Charter, another internal act of the Company or by law, the Management Board shall adopt decisions by a simple majority of votes of all its members; in the event of an equal division of votes, the casting vote shall be that of the President of the Management Board.

(5) In representing the Company and managing its business, the members of the Management Board shall comply with the limitations set out in the decisions of the General Assembly, the Supervisory Board and the provisions of the Rules of Procedure of the Management Board.”

Article 9

The current Article 23 of the Charter becomes Article 20 and is amended to read as follows:

“The Management Board, with the prior consent of the Supervisory Board, shall perform the following activities:

- the disposal and/or acquisition, pledging, leasing, subleasing, granting for use free of charge, entrusting to management, as well as any other encumbrance or restriction of the Company's rights in relation to the Company's real estate, including the conclusion of preliminary agreements, option agreements, or other arrangements directly or indirectly aimed at such actions, unless such actions are included in the Company's Annual Business Plan for which the Supervisory Board has already granted prior consent;
- the disposal and/or acquisition, as well as the pledging or establishment of encumbrances over shares or equity interests in commercial companies, unless such actions are included in the Annual Business Plan for which the Supervisory Board has already granted prior consent;
- the disposal, acquisition, or encumbrance of any of the Company's assets if the value of the relevant asset exceeds 10% of the value of the Company's net assets, as determined in accordance with the most recently adopted financial statements, or if the aggregate value of mutually related transactions carried out during one business year exceeds the said threshold, unless such transactions are included in the Annual Business Plan for which the Supervisory Board has already granted prior consent;
- passing of the Main Strategy, Annual and Middle-Term Business Plan, including the budget and any amendments thereto;
- other tasks that are determined by the law and this Charter, and by the decision of the Supervisory Board.

The Rules of Procedure of the Supervisory Board shall regulate in more detail the procedure relating to the granting of consent referred to in the preceding paragraph of this Article.”

Article 10

The current Article 24 of the Charter shall become Article 21 and shall be amended to read as follows:

“The members of the Management Board shall be entitled, for their work, to a salary and other remuneration in accordance with the law and the Remuneration Policy for the members of the Management Board, as determined by the Supervisory Board and approved by the General Assembly of the Company.”

Article 11

The previous Article 25 of the Charter shall become Article 22.

The previous Article 26 of the Charter shall become Article 23 and shall be amended to read as follows:

“(1) Four members of the Supervisory Board shall be elected by the General Assembly of the Company for a term of up to four (4) years and may be re-elected.

(2) One member of the Supervisory Board shall be appointed by the Workers' Council of the Company for a term of up to four (4) years and may be reappointed.

(3) Two members of the Supervisory Board shall be appointed by a shareholder of the Company – joint-stock company „Holding Avtokomponenty“, state registration number 1117847003724, Saint Petersburg, Russia, for a term of up to four (4) years and may be reappointed.”

Article 12

In the previous Article 27 of the Charter, which shall become Article 24, in paragraph 3, the words “from Article 26” shall be replaced by the words “from Article 23”.

Article 13

The previous Article 28 of the Charter, which shall become Article 25, shall be amended to read as follows:

“(1) Proposals of candidates for members of the Supervisory Board to be elected by the General Assembly may be submitted by:

- the Supervisory Board; or
- the shareholders.

(2) Where two or more members of the Supervisory Board are elected simultaneously, the proposers referred to in paragraph 1 of this Article shall submit a list of candidates. The list shall contain as many candidates as the number of Supervisory Board members to be elected.

(3) If there are two or more proposals (candidate lists or individual candidates), voting shall first be conducted on the proposal of the Supervisory Board, except in the case of a proposal submitted by a shareholder holding the support of at least 10% of the share capital represented at the General Assembly, in which case voting shall first be conducted on that proposal.

(4) Where there are several proposals submitted by shareholders, each individually supported by at least 10% of the share capital represented at the General Assembly, priority in voting shall be given to the proposal submitted by the shareholder holding the larger share in the share capital represented at the Assembly; where such shares are equal, priority shall be given to the proposal received first by the Company, followed by the other proposals in the order in which they were received.”

Article 14

In the previous Article 29, which shall become Article 26, paragraph 2 shall be amended to read as follows:

“(2) For the purpose of performing the tasks set out in item 1 of the preceding paragraph, the Supervisory Board may inspect and examine the Company’s books and records, cash, securities and other assets, as well as instruct the auditor to examine the annual financial statements of the Company and the group. For this purpose, the Supervisory Board may make use of individual members or experts.”

Paragraphs 3, 4 and 8 shall be amended to read as follows:

“(3) The Supervisory Board, as well as each of its members, shall be authorised to require the Management Board to report to the Supervisory Board on:

- business policy and other fundamental issues relating to the future management of the business, as well as deviations from previous forecasts, stating the reasons therefor,
- the profitability of the Company’s operations and the operations of group companies, in particular the profitability of the use of equity,
- the course of business, in particular revenue and the position of the Company and group companies,

- deals which could be of major significance for the profitability of operations and the liquidity of the Company and group companies,
- other matters of significance for the operations and position of the Company and group companies,
- other matters permitted by law.

(4) As a rule, the Supervisory Board shall operate and adopt decisions at meetings. Meetings of the Supervisory Board shall, as a rule, be held at the Company's premises. Meetings of the Supervisory Board may also be held at another location, provided that the rights of the members of the Supervisory Board to participate are not restricted thereby.

(8) The Supervisory Board shall adopt its Rules of Procedure. The Rules of Procedure of the Supervisory Board shall regulate the manner of operation of the Supervisory Board, in particular the rights and obligations of the President and members of the Supervisory Board, the preparation, convening and conduct of meetings (including electronic convening and holding of meetings), the manner of operation and decision-making at meetings and outside meetings, as well as other matters relevant to the work of the Supervisory Board."

Article 15

In the previous Article 30 of the Charter, which shall become Article 27, paragraph 1 shall be amended to read as follows:

"(1) The Supervisory Board shall elect from among its members a President and one Deputy President, for a term not exceeding the duration of their mandate as members of the Supervisory Board. The President and the Deputy President may be elected an unlimited number of times."

Article 16

The previous Article 31 of the Charter, which shall become Article 28, shall be amended to read as follows:

"(1) The Supervisory Board shall have a quorum and may validly adopt decisions if a majority of the prescribed number of seven (7) members of the Supervisory Board participate in the decision-making. By way of exception, where a special majority of 6 votes is required under this Charter for the adoption of a particular decision, the Supervisory Board may validly decide on such decision if at least 6 members of the Supervisory Board participate in the decision-making. If, during a meeting, one or more members of the Supervisory Board leave the meeting and, as a result, the Supervisory Board no longer meets the requirements for valid decision-making with respect to any of the remaining agenda items, the meeting of the Supervisory Board shall be adjourned without the possibility of further decision-making at that meeting.

(2) Decisions on granting prior consent to the Management Board for tasks specified in Article 20 of this Charter, as well as on determining tasks which the Management Board may perform only with the prior consent of the Supervisory Board, shall be adopted by the Supervisory Board by a majority of six (6) members.

(3) On matters other than those referred to in paragraphs 2 and 4 of this Article, the Supervisory Board shall adopt its decisions by a majority of the votes cast.

(4) The Rules of Procedure of the Supervisory Board shall be adopted by the Supervisory Board by a majority of six (6) members.

(5) By way of exception to paragraphs 2 and 4 of this Article, exclusively and only in cases where not all seven (7) members of the Supervisory Board are able to participate in the adoption of a decision because

certain members are excluded from voting pursuant to mandatory regulations, or where the Supervisory Board does not at that time have the prescribed number of seven (7) members, the majority required for the adoption of such decision shall be determined by reducing the number of votes of all members of the Supervisory Board who at that time have voting rights by 1 (one) vote, provided that at least 4 (four) members of the Supervisory Board entitled to vote participate in the voting.”

Article 17

The previous Article 32 of the Charter, which shall become Article 29, shall be amended to read as follows: “The members of the Supervisory Board shall be entitled to remuneration for their work in accordance with the decision of the General Assembly on the remuneration of the members of the Supervisory Board.

Article 18

In the previous Article 33 of the Charter, which shall become Article 30, in the second indent of paragraph 1, the word “profit” (Croatian: dobitak) shall be replaced by the word “profit” (Croatian: dobit).

Article 19

The previous Article 34 of the Charter, which shall become Article 31, shall be amended to read as follows:

“(1) The General Assembly of the Company shall, as a rule, be held once a year and shall be convened whenever required by the interests of the Company or by law.

(2) The General Assembly shall customarily be held at the Company’s registered office. The Management Board may decide that the General Assembly be held at another location, provided that such decision does not restrict the shareholders’ rights to participate.

(3) The Management Board of the Company shall be authorised to adopt a decision allowing the proceedings of the General Assembly to be transmitted by audio and video means.

(4) The Management Board of the Company shall be authorised to adopt a decision enabling shareholders to participate in the work of the General Assembly, either in person or through a proxy, and to exercise their rights at the General Assembly by means of electronic communication, even when they are not present at the location where the General Assembly is held.

(5) The Management Board shall be authorised to adopt a decision determining that the General Assembly shall be held exclusively by means of electronic communication and that shareholders, either in person or through a proxy, may participate in the work of the General Assembly and exercise their rights at the General Assembly exclusively by electronic communication.

(6) The Management Board shall be authorised to adopt a decision enabling shareholders who do not participate in the work of the General Assembly to cast their votes, after the publication of the notice convening the General Assembly and prior to its holding, in writing or by means of electronic communication, in which case the Company shall determine appropriate measures to ensure the identification of shareholders casting votes by correspondence.”

Article 20

In the previous Article 35 of the Charter, which shall become Article 32, paragraphs 3 and 4 shall become paragraphs 4 and 5, and a new paragraph 3 shall be added after paragraph 2, reading as follows:

“(3) The General Assembly shall be convened upon the request of shareholders who together hold at least 5% of the Company’s share capital and who have stated the purpose and reasons for convening the General Assembly. A request to convene the General Assembly shall be submitted to the Management Board of the Company in written form. The Management Board shall be obliged to convene the General Assembly within a reasonable period, and no later than 60 days from the date of receipt of a valid request.”

Article 21

The previous Article 36 of the Charter, which shall become Article 33, shall be amended to read as follows:

“(1) Only those shareholders who register their participation in the General Assembly in advance, no later than six days prior to the date of the General Assembly, in written form to the address specified for that purpose in the notice convening the General Assembly, shall be entitled to participate in the General Assembly and exercise voting rights.

(2) For the purposes of participation in the General Assembly, the relevant status shall be that recorded in the Central Depository of Dematerialised Securities (SKDD) on the last day for registration of participation in the General Assembly.”

Article 22

The previous Articles 37, 38 and 39 of the Charter shall become Articles 34, 35 and 36.

In the previous Article 40 of the Charter, which shall become Article 37, in paragraph 1, the words “pursuant to Article 15, indent 1” shall be replaced by the words “pursuant to Article 12, indent 1”, and paragraph 4 shall be deleted.

Article 23

The previous Article 41 of the Charter shall become Article 38.

In the previous Article 42 of the Charter, which shall become Article 39, a new paragraph 3 shall be added after paragraph 2, reading as follows:

“(3) The Company may provide information to shareholders by electronic means to the extent permitted by law.”

Article 24

The previous Article 43 of the Charter shall become Article 40, and in the heading above that Article, the word “PROFIT” (Croatian: dobitak) shall be replaced by the word “PROFIT” (Croatian: dobit).

The previous Article 44 of the Charter shall become Article 41.

Article 25

In the previous Article 45 of the Charter, which shall become Article 42, paragraph 2 shall be deleted.

The previous Articles 46, 47 and 48 of the Charter shall become Articles 43, 44 and 45.

Article 26

In the previous Article 49 of the Charter, which shall become Article 46, in paragraph 3, item 3, the figure “15%” shall be replaced by the figure “5%”.

In the previous Article 50 of the Charter, which shall become Article 47, paragraph 1 shall be amended to read as follows:

“(1) The Company may cease to exist on the grounds prescribed by law.”

Article 27

Article 51 of the Charter shall be deleted, and the previous Article 52 shall become Article 48 and shall be amended to read as follows:

“(1) This Charter shall enter into force on the date of its entry into the court register of the competent court.

(2) General acts of the Company adopted prior to the entry into force of this Charter shall apply to the extent that they are not contrary to the provisions of this Charter, until new acts are adopted. General acts of the Company that are contrary to the provisions of this Charter shall be aligned therewith within 6 months from the date of its entry into force.

(3) The Management Board of the Company shall be responsible for the safekeeping of the Charter and shall, at the request of a shareholder, allow inspection of the Charter or, at the shareholder's expense, provide a copy thereof.”

Article 53 of the Charter shall be deleted.

Article 28

The Supervisory Board is hereby authorised to determine and issue the consolidated text of the Charter.

Article 29

These amendments to the Charter shall enter into force on the date of their entry into the court register of the Commercial Court in Split.

The said decision was adopted by a qualified majority in accordance with Article 301, paragraph 2 of the Companies Act, with 2,471,259 votes “in favor” and 54,646 votes “against”.
There were no “abstained” votes.

Ad 2 Decision on the removal of a member of the Supervisory Board of AD Plastik d.d.:

Article 1

A member of the Supervisory Board of AD Plastik d.d. is hereby removed:

– Ivica Tolić, Personal Identification Number (OIB): 36637114938, law graduate, address: Ruđera Boškovića 16, Split.

Article 2

This Decision shall enter into force on the date of its adoption.

The said decision was adopted by a qualified majority in accordance with Article 259, paragraph 1 of the Companies Act, with 2,471,259 votes "in favor" and 13,765 votes "against".
40,881 votes were "abstained."

The Counterproposal regarding the removal of one member of the Supervisory Board, submitted by shareholder Ivica Tolić, which reads: "The draft decision on the removal of Ivica Tolić as a member of the Supervisory Board of AD Plastik d.d. shall not be adopted" was not adopted.

40,881 votes were cast "in favor" of the Counterproposal, while 2,485,024 votes were cast "against".
There were no "abstained" votes.

Ad 3 The decision on the election of two members of the Supervisory Board:

Article 1

The following persons are elected as members of the Supervisory Board of AD Plastik d.d.:
Mr. Josip Boban, Personal Identification Number (OIB): 81981266283, graduate mechanical engineer, residing in Split, Put Meja 11;
Ms. Josipa Štrkalj, Personal Identification Number (OIB): 29848906198, graduate economist, residing in Zagreb, Svetice 36/1.

Article 2

The term of office of the elected members of the Supervisory Board shall commence on the date of adoption of this Decision and shall last for four (4) years.

The said decision was adopted by a majority of the votes cast, with 2,471,259 votes "in favor" and 13,765 votes "against."
There were no "abstained" votes.