

CIAK GRUPA d.d.

VRIJEDNOSNICA: CIAK-R-A

LEI: 74780010K3F620YZZ529

MATIČNA DRŽAVA ČLANICA: Hrvatska

SEGMENT UREĐENOG TRŽIŠTA: Službeno tržište Zagrebačke burze

Subject: Notification of Disposal of Treasury Shares and Management Transactions

Pursuant to Article 474, paragraph 1 of the Capital Market Act, CIAK GRUPA d.d., with its registered office in Zagreb, Savska Opatovina 36 (hereinafter: the "Company"), hereby announces that, in accordance with the Management Board's Decision on the payment of bonuses, on 9 March 2026 the Company executed a transfer of 47,000 shares with a total nominal value of EUR 62,379.72, representing 0.24% of the Company's share capital. Prior to the execution of the transfer, the Company held 47,000 treasury shares with a nominal value of EUR 62,379.72, representing 0.24% of the Company's share capital. Following the execution of the transfer, the Company no longer holds any treasury shares.

The President of the Management Board, Ivan Leko, was allocated 7,000 shares with a total nominal value of EUR 9,290.60, representing 0.04% of the Company's share capital. Following the transfer of the aforementioned shares, Mr. Ivan Leko holds a total of 9,994,779 shares of the Issuer, representing 50.60% of the Issuer's share capital and the same number of voting rights at the General Assembly.

Member of the Management Board, Dalibor Bagarić, was allocated 9,500 shares with a total nominal value of EUR 12,608.67, representing 0.05% of the Company's share capital. Following the transfer, Mr. Dalibor Bagarić holds 55,500 shares of the Issuer, representing 0.28% of the Issuer's share capital and the same number of voting rights at the General Assembly.

Member of the Management Board, Dominik Leko, was allocated 5,500 shares with a total nominal value of EUR 7,299.75, representing 0.03% of the Company's share capital. Following the transfer, Mr. Dominik Leko holds 22,850 shares of the Issuer, representing 0.12% of the Issuer's share capital and the same number of voting rights at the General Assembly.

Member of the Management Board, Ivica Greguraš, was allocated 5,500 shares with a total nominal value of EUR 7,299.75, representing 0.03% of the Company's share capital. Following the transfer, Mr. Ivica Greguraš holds 11,000 shares of the Issuer, representing 0.06% of the Issuer's share capital and the same number of voting rights at the General Assembly.

Member of the Management Board, Ivan Miloš, was allocated 5,500 shares with a total nominal value of EUR 7,299.75, representing 0.03% of the Company's share capital. Following the transfer, Mr. Ivan Miloš holds 27,500 shares of the Issuer, representing 0.14% of the Issuer's share capital and the same number of voting rights at the General Assembly.

Treasury Director, Stjepan Ljatifi, was allocated 5,000 shares with a total nominal value of EUR 6,636.14, representing 0.03% of the Company's share capital. Following the transfer, Mr. Stjepan Ljatifi holds 26,559 shares

Privredna banka Zagreb d.d.	IBAN HR5723400091110848926	SWIFT PBZGHR2X
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Hrvatska poštanska banka d.d.	IBAN HR3623900011101318793	SWIFT HPBZHR2X

CIAK Grupa d.d., Savska Opatovina 36, 10090 Zagreb, OIB: 28466564680. Društvo je upisano u sudski registar Trgovačkog suda u Zagrebu pod brojem MBS: 080286194. Temeljni kapital društva iznosi 26.215.395,00 euro, uplaćen je u cijelosti i podijeljen je na 19.751.989 redovnih dionica. Predsjednik Uprave: Ivan Leko. Članovi Uprave: Dalibor Bagarić (zamjenik predsjednika), Ivica Greguraš, Dominik Leko, Ivan Miloš. Predsjednik Nadzornog odbora: Stjepan Ljatifi.



of the Issuer, representing 0.13% of the Issuer's share capital and the same number of voting rights at the General Assembly.

The remaining 9,000 shares were allocated to other members of CIAK Group management.

CIAK Grupa d.d.

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1.	Details of the person discharging managerial responsible/person closely associated					
(a)	Name	<i>Ivan Leko</i>				
2.	Reason for the notification					
(a)	Position/status	<i>President of the Management Board</i>				
(b)	Initial notification/Amendment	<i>Initial notification</i>				
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
(a)	Name	<i>CIAK Grupa d.d. za upravljanje društvima</i>				
(b)	LEI	<i>74780010K3F620YZZ529</i>				
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (each date; and (iv) each place where transaction have been conducted					
(a)	Description of the financial instrument – Type of instrument Identification code	-share CIAK Grupa d.d. - ticker symbol: CIAK-R-A -ISIN: HRCIAKRA0007				
(b)	Nature of the transaction	- Share acquisition				
(c)	Price(s) and Volume(s)	<table border="1"> <thead> <tr> <th>Prices (s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>EUR 6.30</td> <td>7,000.00</td> </tr> </tbody> </table>	Prices (s)	Volume(s)	EUR 6.30	7,000.00
Prices (s)	Volume(s)					
EUR 6.30	7,000.00					
(d)	Aggregated information — Aggregated volume — Price	- Aggregated volume: 7,000 - Price of the transaction: EUR 44.100,00				
(e)	Date of the transaction	<i>2026-03-09</i>				
(f)	Place of the transaction	<i>Outside of the regulated market</i>				

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1.	Details of the person discharging managerial responsible/person closely associated					
(a)	Name	<i>Dalibor Bagarić</i>				
2.	Reason for the notification					
(a)	Position/status	<i>Member of the Management Board</i>				
(b)	Initial notification/Amendment	<i>Initial notification</i>				
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
(a)	Name	<i>CIAK Grupa d.d. za upravljanje društvima</i>				
(b)	LEI	<i>74780010K3F620YZZ529</i>				
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Prices (s)	Volume(s)					
EUR 6.30	9,500.00					
(d)	Aggregated information — Aggregated volume — Price	- Aggregated volume: 9,500 - Price of the transaction: EUR 59.850,00				
(e)	Date of the transaction	<i>2026-03-09</i>				
(f)	Place of the transaction	<i>Outside of the regulated market</i>				

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1.	Details of the person discharging managerial responsible/person closely associated					
(a)	Name	<i>Dominik Leko</i>				
2.	Reason for the notification					
(a)	Position/status	<i>Member of the Management Board</i>				
(b)	Initial notification/Amendment	<i>Initial notification</i>				
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
(a)	Name	<i>CIAK Grupa d.d. za upravljanje društvima</i>				
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Prices (s)	Volume(s)					
EUR 6.30	5,500.00					
(d)	Aggregated information — Aggregated volume — Price	- Aggregated volume: 5,500 - Price of the transaction: EUR 34.650,00				
(e)	Date of the transaction	<i>2026-03-09</i>				
(f)	Place of the transaction	<i>Outside of the regulated market</i>				

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1.	Details of the person discharging managerial responsible/person closely associated					
(a)	Name	<i>Ivica Greguraš</i>				
2.	Reason for the notification					
(a)	Position/status	<i>Member of the Management Board</i>				
(b)	Initial notification/Amendment	<i>Initial notification</i>				
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
(a)	Name	<i>CIAK Grupa d.d. za upravljanje društvima</i>				
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(e)	Date of the transaction	<i>2026-03-09</i>				
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1.	Details of the person discharging managerial responsible/person closely associated					
(a)	Name	<i>Ivan Miloš</i>				
2.	Reason for the notification					
(a)	Position/status	<i>Member of the Management Board</i>				
(b)	Initial notification/Amendment	<i>Initial notification</i>				
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
(a)	Name	<i>CIAK Grupa d.d. za upravljanje društvima</i>				
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1.	Details of the person discharging managerial responsible/person closely associated					
(a)	Name	<i>Stjepan Ljatići</i>				
2.	Reason for the notification					
(a)	Position/status	<i>Member of the Management Board</i>				
(b)	Initial notification/Amendment	<i>Initial notification</i>				
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
(a)	Name	<i>CIAK Grupa d.d. za upravljanje društvima</i>				
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Prices (s)	Volume(s)					
EUR 6.30	5,000.00					
(d)	Aggregated information — Aggregated volume — Price	- Aggregated volume: 5,000 - Price of the transaction: EUR 31.500,00				
(e)	Date of the transaction	<i>2026-03-09</i>				
(f)	Place of the transaction	<i>Outside of the regulated market</i>				

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